

PRIVACY NOTICE FOR CALIFORNIA RESIDENTS

This PRIVACY NOTICE FOR CALIFORNIA RESIDENTS (the “Privacy Notice”) supplements the information contained in the Privacy Policy of Ferrovia Services in North America, including any or all subsidiaries (“Ferrovia Services”, “we”, “us”, or the “Company”) and applies solely to visitors, users, and others who reside in the State of California or who may otherwise be considered “Consumers” under 18 CCR § 17014 (2020) (“consumers” or “you”) when you visit the Company website, disclose information with regards to an open position on the Company website, or submit any information to the Company while interfacing with Company website (collectively, our “Services”). We adopt this notice in order to comply with the California Consumer Privacy Act of 2018 (“CCPA”) and any other privacy laws applicable in the State of California. Any terms defined in the CCPA have the same meaning when used in this notice.

Information We Collect

We collect information that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or device (“personal information”). In particular, we have collected the following categories of personal information from consumers within the last twelve (12) months:

Category 1 – Identifiers

Examples: Name, postal address, email address, social security number, driver’s license number, passport number, or other similar identifiers.

Category 2 – Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e))

Examples: Name, signature, social security number, address, telephone number, fax number, passport number, driver’s license or state identification card number, education, employment, physical illness, mental illness or disabilities.

Category 3 – Protected classification characteristics under California or federal law

Examples: Age, ethnicity, citizenship, marital status, physical illness, mental illness or disabilities, gender, veteran status.

Category 5 - Biometric information

Hair color, eye color, and other biometric data

Category 6 – Internet or other similar network activity

Examples: Information on your interaction with our application

Category 9 – Professional or employment-related information

Examples: Occupation, employer information.

Category 10 – Non-public education information (per the Family Educational Rights and Privacy Act)

Examples: Education level, school(s) attended.

We collect this personal information from you or if disclosed by an outside third-party with your consent or under applicable law.

Use of Personal Information

We may use this personal information to operate, manage, and maintain our business, to provide our products and services, to communicate with you, for our vendor management purposes, and to accomplish our business purposes and objectives, including, for example, using personal information to: maintain our facilities and infrastructure; undertake quality and safety assurance measures; conduct risk and security control and monitoring; comply with law, legal process, and internal policies; maintain records; exercise and defend legal claims; and fulfill legal obligations. We will not collect additional categories of personal information or use the personal information we collected for materially different, unrelated, or incompatible purposes without providing you notice.

Sharing Personal Information

The CCPA designated the following categories as types of information that can be shared once collected. We disclose the following categories of personal information to our affiliates; our customers; our vendors; and other parties where required by law or to protect our rights for our operational business purposes. When we disclose personal information for a business purpose, we enter a contract that describes the purpose and requires the recipient to both keep that personal information confidential and not use it for any purpose except performing the contract. In the preceding twelve (12) months, we have disclosed the following categories of personal information:

Category 1 – Identifiers

Examples: Name, postal address, email address, driver's license number, social security number passport number, or other similar identifiers.

Category 2 – Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e))

Examples: Name, signature, address, telephone number, passport number, social security number, driver's license or state identification card number, education, employment, physical illness, mental illness or disabilities.

Category 3 – Protected classification characteristics under California or federal law

Examples: Age, ethnicity, citizenship, marital status, physical illness, mental illness or disabilities, gender, veteran status.

Category 5 - Biometric information

Hair color, eye color, and other biometric data

Category 9 – Professional or employment-related information

Examples: Occupation, employer information.

Category 10 – Non-public education information (per the Family Educational Rights and Privacy Act)

Examples: Education level, school(s) attended.

FERROVIAL SERVICES DOES NOT SELL PERSONAL INFORMATION TO ANY THIRD PARTIES WITHIN THE SCOPE OF THE APPLICATION OF THE CCPA.

Consumer Rights Related to CCPA

You have the right to request that we disclose to you (i) the categories of personal information we collected about you and the categories of sources from which we collected such information; (ii) the specific pieces of personal information we collected about you; (iii) the business or commercial purpose for collecting personal information about you; and (iv) the categories of personal information about you that we shared or disclosed and the categories of third parties with whom we shared or to whom we disclosed such information in the preceding 12 months. You also have the right to request that we delete personal information we collected from you subject to certain exceptions including, but not limited to statutory or contractual retention periods or to comply with otherwise applicable law.

You also have the right to not be discriminated against in pricing and services because you exercise any of your rights under the CCPA. The Company does not offer financial incentives or price or service differences to consumers in exchange for the retention or sale of a consumer's personal information.

How to Make a Request

You may make a request for the disclosures or deletions described above in either of the following ways:

- Via our toll-free telephone number at 855-219-6075, please select option 6. Please make sure to provide us with a return phone or email address so that we may promptly resolve any questions or issues.
- Emailing a verifiable consumer request to us at CCPA@FerrovialServices.com. Please make sure to provide us with a return phone or email address so that we may promptly resolve any questions or issues.

You may be required to submit proof of your identity for these requests to be processed as a verifiable consumer request. We may not be able to comply with your request if we are unable to confirm your identity or to connect the information you submit in your request with personal information in our possession. You may designate an authorized agent to make a request on your behalf subject to proof of identity and authorization. Only you or a person registered with the California Secretary of State that you authorize to act on your behalf, may make a verifiable consumer request related to your personal information. You may also make a verifiable consumer request on behalf of your minor child.

Each verifiable consumer request must:

1. Provide sufficient, accurate, and complete information that allows us to reasonably verify you are the person about whom we collected personal information and/or an authorized representative.
2. Describe your request with sufficient, accurate, and complete detail and specificity so that we may properly understand, evaluate, and respond to it.

We cannot respond to your request or provide you with personal information if we cannot verify your identity or authority to make the request and confirm the personal information relates to you. Making a verifiable consumer request does not require you to create an account or register with us in any way. We will only use personal information provided in a verifiable consumer request to verify the requestor's identity or authority to make the request.

Timing and Format of the Company's Response

We endeavor to respond to a verifiable consumer request within the required timelines of the CCPA. Within 10 days of receipt of your request, we will notify you of our receipt of such request and inform you of our forthcoming procedure. We will generally respond in full to requests within 45 days, however certain statutory or other concerns may affect this timing. If we require more time (up to 90 total days), we will inform you of the reason and extension period in writing. Unless otherwise specified in your request, we will respond to the most current e-mail address or phone number we have on file for you. Any disclosures we provide will only cover the 12-month period preceding the verifiable consumer request's receipt. The response we provide will also explain the reasons we cannot comply with a request, if applicable.

We do not charge a fee to process or respond to your verifiable consumer request unless it is excessive, repetitive, or manifestly unfounded. If we determine that the request warrants a fee, we will tell you why we made that decision and provide you with a cost estimate before completing your request.

Contact Information

If you have any questions or comments about this Privacy Notice, our Privacy Policy, the ways in which we collect and use your personal information, your choices and rights regarding such use, or wish to exercise your rights under California law, you may contact us via email at CCPA@FerrovialServices.com.

Changes to this Privacy Notice

We reserve the right to amend this Privacy Notice at our discretion and at any time. The date this Privacy Notice was last updated is identified at the bottom of this page. You are responsible for periodically visiting the appropriate Ferrovia Services website and this Privacy Notice to check for any changes.

Updated: August 24, 2020